

STRABAG DIR IF - Environmental Technology

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STRABAG

LETTER OF RECOMMENDATION

TO WHOM IT MAY CONCERN

This letter is to confirm that:

Mr. Nikolay IVANOV

has been employed by the Business Unit "Environmental Technology International" in the period between march 2010 and February 2012, when I was the Director. In this period Mr. IVANOV was working successfully on the following projects:

- Inquiries for prices and subcontractors during the tendering process in the following categories (landfills, utility lines, sewage treatment plants, PV systems, biogas plants, river rehabilitations);
- Independent creation of technical services for public offers
- Assistance in Project Development in the field of biogas and photovoltaic;
- Independent handling of appeal procedures in public procurement;
- Acquisition of projects and partners.

The main characteristics of his work are:

- Independent work;
- Company objectives are pursued;
- Team player;
- Performance provision;
- Self-initiative

The improvements are:

- Tender courses;
- Technology perfection in biogas, photovoltaic.

Vienna, 14.02.2012

Peter Kritsch
Business Unit Manager

STRABAG AG c/o STRABAG SRL
Environmental Technology
Company Registration No.: FN61689w
Provincial Court: Klagenfurt
Registered headoffice: Spittal/Drau