



TO WHOM IT MAY CONCERN

This letter is to confirm that:

Mr. Nikolay IVANOV

has been employed by the Contractor Consortium Partner Ed. ZÜBLIN AG for the implementation of the following project:

„Montana Wastewater Collection and Treatment EUROPEAID/115678/ D/ W/ BG“

The Works Contract was for Construction of “Montana Wastewater Collection and Treatment in Bulgaria”, in compliance with the requirements of the Bulgarian Law of Spatial Planning and the FIDIC Conditions of Contract for Plant and Design-Build, designed by the Contractor (Yellow Book).

The Works comprised construction in the city of Montana, Bulgaria of:

- Waste Water Treatment Plant (WWTP) for Population Equivalent 98.600
- 5.200 m of Wastewater Collectors, pipelines, manholes & overflows
- 1.300 m of Main Access Road & Water Supply Pipeline to the plant
- 1.100 m of Main Power Supply Pipeline to the plant

Mr IVANOV was employed as Deputy Site Manager for Civil works by the Contractor for the period from the beginning of the project in September 2007 to the end of the construction and trial operation works in December 2009; plus the finishing tasks required up to end February 2010.

Mr IVANOV performed his work as Deputy Site Manager for Civil works well: with responsibility for coordination of all necessary actions for compliance with Bulgarian Regulations as well as Civil works on site at Montana WWTP.

During the period that I was involved on the Montana project, Mr Ivanov displayed a professional and positive attitude to his work. I found him to be competent, diligent and conscientious and we would be pleased to work with him again or to employ him on future projects

Montana, 26th February 2010



Mr. Paul Naylor

Resident Engineer, *SAFEGE Consulting Engineers*