

LETTER OF RECOMMENDATION

TO WHOM IT MAY CONCERN

This letter is to confirm that:

Mr. Nikolay IVANOV

has been employed by the Direction MT- Water Technologies in the period between March 2010 and August 2015, when I was the Director and his Supervisor. In this period of time Mr. IVANOV performed his work with high quality and success, as follow:

✚ Implementation of construction projects as Project manager and Contractor's Representative:

- ✓ ***"LANDFILL FOR INDUSTRIAL WASTE (hazardous and non-hazardous) from STOMANA INDUSTRY SA – staged construction" – 2014-still in progress***
- ✓ ***"Reconstruction of water mains branch I (displacement) in connection with the construction of Landfill for industrial waste from STOMANA INDUSTRY SA – staged construction" – 2014-still in progress***
- ✓ ***„Execution of Construction and Assembly Works on project: Reconstruction / rehabilitation of water-supply network in the villages of Gita, Svoboda and Zetiovo on the territory of Chirpan Municipality. - 2013-2014***
 - ***Separate position 3: in Zetiovo village north from main road Chirpan - Merichleri;***
 - ***Separate position 4: in Zetiovo village south from main road Chirpan - Merichleri;"***
- ✓ ***"River rehabilitation of the river Ogosta, city Montana" - 2012***
- ✓ ***"Photovoltaic power plant in Kula, Kula Municipality - 90,24 kWp." - 2012***
- ✓ ***"Photovoltaic power plant in the village of Kosta Perchevo, Kula Municipality - 88,32 kWp." - 2012***
- ✓ ***"Photovoltaic power plant in Braknitsa village, Municipality Popovo - 64,80 kWp." – 2012***

His main activities and responsibilities included:

- Managing work on the construction Site – Coordination of equipment, subcontractors and suppliers;
- Requesting and contract management with sub-contractors;
- Quality control and management
- Schedule control;
- Cost responsibility;
- Contact person with the Employer, Site supervision, local institutions, Designer, Subcontractors, Suppliers;
- Preparation of the Acts of works on Site as per Regulation 3, under Bulgarian building law, test protocols, As Built Drawings;
- Health and safety;

✚ Tendering and acquisition in the period 2010-2012 & 2012-2013

- ✓ **Preparation of technical and price proposals for public procurement and private clients**
- ✓ **Legal Management and Administration**

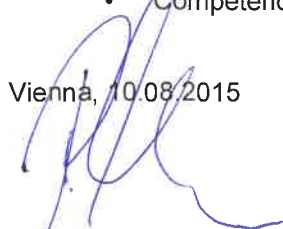
His main activities and responsibilities included:

- Requests for prices in tendering in the category (landfill, utility lines, sewage treatment plants, PV systems, biogas plants, river rehabilitation);
- Independent creation of technical services for public offers
- Assistance in project development in the field of biogas, photovoltaics;
- Independent handling of appeal procedures in public procurement;
- Acquisition of projects and partners.

✚ Main characteristics of work:

- Independent work;
- Creative thinking;
- Self-initiative;
- Team player;
- Company objectives are pursued;
- Performance provision;
- Responsibility and loyalty;
- Competence and professionalism

Vienna, 10.08.2015



Roland Metzler
Business Unit Manager

STRABAG AG