

STRABAG EAD

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STRABAG

TO WHOM IT MAY CONCERN

Sofia, 30.11.2010

REFERENCE LETTER

The present reference letter is issued to **Dipl. Eng. Nikolay Ivanov**, as a proof that he was employed by STRABAG EAD, as a Main Site Manager for project "WWTP Montana":

Project:	Waste Water Treatment Plant Montana
Financed by:	ISPA
Type of contract:	FIDIC yellow book "design & build"
Contract value in EURO:	11,530 Mio. (53,39% share of "Ed. Züblin AG", part of Strabag Group)
Construction period:	07/2007 – 11/2009

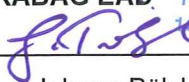
Mr. Ivanov was involved in the project "WWTP Montana" in the period between September 2007 and November 2010, up from the start of the designing until the end of the Damages Notification Period (DNP), one year after Taking Over Certificate (TOC). Mr. Ivanov performed the work with diligence, willingness and quality, as follows:

- Coordination of the preliminary, technical and detail Design to issue the Building permits under Bulgarian regulations;
- Coordination of the Earth works on the Site;
- Coordination of the Civil works on the Site;
- Coordination of the Site piping works on the Site;
- Coordination of the Internal roads;
- Coordination of the Vertical planning on the Site;
- Coordination of the Landscaping works on the Site;
- Coordination of the execution of the 20kV Power supply pipeline (1.100m);
- Coordination of the execution of the Main access road (1.300m);
- Coordination of the execution of the Main water supply pipeline to the plant (1.300m);
- Coordination of the execution of the Wastewater collectors, pipelines, manholes and overflows (5.200m);
- Preparation of all documents and records of Site (Act 5, Act 6, Act 12, Act 7) to issue the Use permits under Bulgarian Regulations;
- Coordination of all activities, related to compliance with the Bulgarian administrative rules and regulation;
- Coordination of the repair works during the DNP.

He is a hardworking person, who has contributed for the optimization of the work process on site.

Dipl. Eng. Nikolay Ivanov, performed his duties and responsibilities with great professionalism and conscientiousness, so that the project was completed on time and in budget, in highest engineering quality.

STRABAG
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Johann Pölzl

Managing Director