

PASSAVANT ROEDIGER

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To whom it may concern

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Hanau, March 10th, 2010

SUBJECT: LETTER OF REFERENCE TO MR. NIKOLAY IVANOV

To whom it may concern:

My position is Contractor Representative of the Montana Wastewater Treatment Plant (WWTP) Construction Consortium, of Passavant-Roediger GmbH and Ed. Züblin AG each of them global players in their respective fields of expertise.

The Consortium has just recently completed the works for planning, constructing and commissioning of the Montana WWTP. I have worked closely with Nikolay Ivanov during the final construction stages and for the commissioning and initial operation of the treatment plant.

During this complex project (11.5 Million EURO) Nikolay has proved his competence as Project Manager for the Ed. Züblin AG. He showed tireless commitment and a proactive hands-on mentality, thus making him a reliable partner for the joint team effort to making this job a successful one.

Nikolay is a very reliable partner and his willingness to accept responsibility has greatly contributed to the successful completion of the Montana WWTP Project. I can recommend him for any type of civil construction project.

Mit freundlichen Grüßen, / With best regards,

PASSAVANT-ROEDIGER GmbH



Dipl.-Ing. Thomas Brehler

Contractor Representative of the Montana WWTP Consortium

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